

**Southwest Florida Water Management District
Florida Combined Life**

Basic Group Term Life Rates

Rates Per 1,000 \$ 0.24

Basic AD&D Rates

Rates Per 1,000 \$ 0.02

LTD Rates

Rates are per 100 of monthly covered payroll

Core Rate \$ 0.44

Voluntary Group Term Life Rates

Employee and Spouse Rates per \$1,000

(Unismoke Rates)

Rates

Under 30 \$ 0.59

30 - 34 \$ 0.59

35 - 39 \$ 0.59

40 - 44 \$ 0.59

45 - 49 \$ 0.59

50 - 54 \$ 0.59

55 - 59 \$ 0.59

60 - 64 \$ 0.59

65 - 69 \$ 0.59

70 - 74 \$ 0.59

75+ \$ 0.59

Voluntary AD&D Rates

Rates per 1,000 of benefit

Employee \$ 0.05

Spouse \$ 0.02

Child \$ 0.01

Dependent Term Life

Plan Description

Coverage

Rates Per unit* (Dep Life Plan 1) \$ 4.66

Dep Life Plan 1

10,000 Spouse

10,000 Child 6 Months to 30 Years

100 Child 14 Days to 6 Months

Voluntary Short Term Disability

Rate per \$10 of weekly benefit

Age Banded

<25 \$ 0.60

25-29 \$ 0.64

30-34 \$ 0.58

35-39 \$ 0.48

40-44 \$ 0.49

45-49 \$ 0.49

50-54 \$ 0.59

55-59 \$ 0.80

60-64 \$ 0.98

65-69 \$ 1.06

70-74 \$ 1.06

75+ \$ 1.06