

**Governing Board Meeting
October 23, 2018**

**ADDITIONS/DELETIONS
TO AGENDA**

(as of 10/19/2018 2:55 PM)

According to Section 120.525(2), Florida Statutes, additions to the published agenda will only be made for "good cause" as determined by the "person designated to preside." Based upon that authority, the Chair has determined that good cause exists to make certain changes to the agenda. These changes are being made in order to permit the Governing Board to efficiently accomplish necessary public business at this meeting and to reflect the items on the agenda that have been requested or suggested to be deleted, revised, supplemented or postponed.

Additions:

The items that have been added to the agenda were received by the District after publication of the regular agenda. The Board was provided with the information filed and the District staff's analyses of these matters. Staff has determined that action must be taken on these items prior to the next Board meeting. Therefore, it is the District staff's recommendation that good cause has been demonstrated and should be considered during the Governing Board's meeting.

*The following items are **added** for consideration:*

Chair's Report

53. 2018 Employee Evaluation for the Executive Director (*Information attached*)

CHAIR'S REPORT

October 23, 2018

Discussion Item

2018 Employee Evaluation for the Executive Director

Background

Board Policy No. 710-2 governs the performance evaluation process for the executive director. The Policy provides that:

- Each Board member shall independently provide input on the executive director's performance in anticipation of Governing Board approval of the annual employee evaluation for each employee.
- With this input, the Governing Board Chair will draft the executive director's 2018 evaluation.
- The executive director shall provide the Board with their proposed goals for 2019, against which they will be reviewed in next year.

Consistent with Board Policy No. 710-2, at this meeting:

1. The Board Chair will provide to the Governing Board his draft 2018 evaluation for the District's Executive Director, Brian Armstrong. The Governing Board will have an opportunity to review, discuss and make any changes that it may wish to make to these draft evaluations. The Governing Board will also be asked to approve these evaluations so that they can be finalized and delivered to the employee.
2. Executive Director Brian Armstrong will present his proposed 2019 performance goals and objectives. The Governing Board will have the opportunity to review, discuss and make any changes that it may wish to make to the draft goals. The Governing Board will also be asked to approve these items.

Staff Recommendation:

- Adopt and approve the 2018 employee evaluation of the executive director
- Adopt and approve the 2019 executive director goals

Presenter: Jeffrey M. Adams, Chair