

MINUTES OF THE MEETING
GOVERNING BOARD
SOUTHWEST FLORIDA WATER MANAGEMENT DISTRICT

BROOKSVILLE, FLORIDA

OCTOBER 27, 2015

The Governing Board of the Southwest Florida Water Management District (District) met for its regular meeting at 9:15 a.m. on October 27, 2015, at the District's Headquarters. The following persons were present:

Board Members Present

Michael A. Babb, Chair
Randall S. Maggard, Vice Chair
Jeff Adams, Secretary
David W. Dunbar, Treasurer
H. Paul Senft, Member
George Mann, Member
Wendy Griffin, Member
Bryan Beswick, Member
Michael A. Moran, Member
Ed Armstrong, Member
Kelly Rice, Member
John Henslick, Member

Board Members Absent

Tommy Bronson, Member

Staff Members

Robert R. Beltran, Executive Director
Brian Armstrong, Assistant Executive Director
David T. Rathke, Chief of Staff
Karen West, General Counsel
Kurt Fritsch, Inspector General
John J. Campbell, Division Director
Ken Frink, Division Director
Mark A. Hammond, Division Director
Alba E. Más, Division Director

Board's Administrative Support

Cara Martin, Board & Executive Services Manager
Lori Manuel, Administrative Assistant

A list of others present who signed the attendance roster is filed in the permanent records of the District. This meeting was available for viewing through Internet streaming. Approved minutes from previous meetings can be found on the District's Web site (www.WaterMatters.org).

PUBLIC HEARING (Audio – 00:00)

1. Call to Order

Chair Michael Babb called the meeting to order and opened the public hearing. Secretary Adams stated a quorum was present.

2. Invocation and Pledge of Allegiance

Board Member Dunbar offered the invocation. Chair Babb led the Pledge of Allegiance to the Flag of the United States of America.

Chair Babb introduced each member of the Governing Board. He noted that the Board meeting was recorded for broadcast on government access channels, and public input was only taken during the meeting onsite.

Chair Babb stated that anyone wishing to address the Governing Board concerning any item listed on the agenda or any item that does not appear on the agenda should fill out and submit a speaker's card. To assure that all participants have an opportunity to speak, a member of the public may submit a speaker's card to comment on agenda items only during today's meeting. If the speaker wishes to address the Board on an issue not on today's agenda, a speaker's card may be submitted for comment during "Public Input." Chair Babb stated that comments would be limited to three

minutes per speaker, and, when appropriate, exceptions to the three-minute limit may be granted by the chair. He also requested that several individuals wishing to speak on the same issue/topic designate a spokesperson.

3. Oath of Office for Newly Appointed or Reappointed Board Members

Ms. Cara Martin, Board and Executive Services Manager, administered the Oath of Office for Board Member Rice and Board Member Henslick.

4. Employee Recognition

Chair Babb recognized employees who have reached at least 20 years in service with the District and thanked them for their service. This item was provided for the Board's information, and no action was required. Mr. Tim Lohner and Ms. Yolanda Velazquez were recognized.

5. Additions/Deletions to Agenda

Section 120.525, Florida Statutes, allows the District to change the published agenda for good cause shown, as determined by the presiding officer.

Mr. Beltran, Executive Director stated the following item would be added to Consent:

59. Adopt and Approve Annual Merit-Based Payments and Performance Incentive Payments Based Upon 2015 Employee Performance

And the following item was moved from consent to discussion:

Finance/Outreach & Planning

16. Self-Funded Health Insurance

Chair Babb said there is good cause to amend the published agenda as allowed by Section 120.525, Florida Statutes. A motion was made to approve the amendments to the published agenda, as amended, which was seconded. The motion carried unanimously. (Audio 00:05:33)

6. Public Input for Issues Not Listed on the Published Agenda

Chair Babb noted at this time, the public is given an opportunity to comment on any topic not listed on the agenda. There were no *Request to Speak* cards submitted.

CONSENT AGENDA

Chair Babb asked that before the Board considers action on the Consent Agenda whether there is anyone in the audience who wishes to address the Board regarding an item listed on the Consent Agenda.

Chair Babb stated he received no *Request to Speak* cards for any agenda items.

Regulation Committee

9. Minimum Flows and Levels Priority List and Schedule Update

Staff recommended the Board approve the Minimum Flows and Levels Priority List and Schedule and Reservations List and Schedule for submission to DEP for review and approval as required by Chapter 373, F.S.

10. Old Tampa Bay Tidal Tributaries Project – W203

Staff recommended the Board approve to amend the TBEP/District agreement to modify the scope of work by removing the Channel 5 CEI task and to terminate the tri-party Agreement.

11. Initiation and Approval of Rulemaking to Amend Rule 40D-8.624, Florida Administrative Code, to Adopt Revised High Minimum and High Guidance Levels for Eagle Lake and Lake McLeod in Polk County (P256)

Staff recommended the Board:

- A. Accept the reports entitled, "Proposed Minimum and Guidance Levels for Eagle Lake in Polk County, Florida." and "Proposed Minimum and Guidance Levels for Lake McLeod in Polk County, Florida."
- B. Authorize staff to make any necessary minor clarifying edits that may result from the rulemaking process and to complete report finalization.
- C. Initiate and approve rulemaking to amend Rule 40D-8.624, F.A.C., to replace the previously approved Minimum and Guidance Levels with the proposed Minimum and Guidance Levels for Eagle Lake and Lake McLeod in Polk County as shown in the Exhibit.

12. Initiation and Approval of Rulemaking to Amend 40D-8.624, Florida Administrative Code, to Adopt Minimum Guidance Levels for Lake Hancock in Polk County

Staff recommended the Board:

- A. Accept the report entitled, "Proposed Minimum and Guidance Levels for Lake Hancock in Polk County, Florida", dated September 18, 2015.
- B. Authorize staff to make any necessary clarifying edits to the report or rule language that may result from the rulemaking process and to complete report finalization.
- C. Initiate and approve rulemaking to amend Rule 40D-8.624, F.A.C., to delete the previously adopted guidance levels and add minimum levels for Lake Hancock in Polk County as shown in the Exhibit.

13. FARMS – 4F, LLC – Gator Farm (H728), Desoto County

Staff recommended the Board approve:

- 1) Approve the 4F, LLC - Gator Farm project for a not-to-exceed project reimbursement of \$150,000 provided by the Governing Board;
- 2) Authorize the transfer of \$150,000 from fund 010 H017 Governing Board FARMS Funds to the H728 4F, LLC - Gator Farm project fund;
- 3) Authorize Assistant Executive Director to sign the agreement.

14. FARMS – Alico, Inc. – Polk County Citrus Groves (H729)

Staff recommended the Board:

- 1) Approve the Alico, Inc. - Polk County Citrus Groves project for a not-to-exceed project reimbursement of \$54,800 with \$54,800 provided by the Governing Board;
- 2) Authorize the transfer of \$54,800 from fund 010 H017 Governing Board FARMS Fund to the H729 Alico, Inc. - Polk County Citrus Groves project fund;
- 3) Authorize the Assistant Executive Director to sign the agreement.

15. Revise Board Policy 130-3, District Investment Policy, and Adopt Resolution No. 15-18, Adoption of Updated District Authorized Investment Instruments

Staff recommended the Board approve the revisions to Board Policy 130-3, *District Investment Policy*, and adopt Resolution No. 15-18, *Adoption of Updated District Authorized Investment Instruments*.

16. Self-Funded Health Insurance

~~Staff recommended the Board accept and file as presented.~~

17. Budget Transfer Report

Staff recommended the Board approve the Budget Transfer Report covering all budget transfers for September 2015.

General Counsel's Report

18. Administrative, Enforcement and Litigation Activities that Require Governing Board Approval

- a. Approval of Revisions to Form LEG-R.42.00-058, Petition for Variance or Waiver, as Part of Amendments to Rule 40D-1.1002, F.A.C., Variances and Waivers from Water Shortage Rules and Orders, and Rule 40D-1.659, F.A.C., Form and Instructions

Staff recommended the Board approve the minor changes made to Form LEG-R.42.00-058, Petition for Variance or Waiver, pursuant to JAPC's comments on September 8, 2015, and add an effective date of 10/2015 to the bottom of each page of the Form.

19. Rulemaking – None

Executive Director's Report

20. Approve Tentative FY2015-16 Budget Public Hearing Minutes – September 15, 2015

Staff recommended the Board approve the minutes as presented.

21. Approve Governing Board Meeting and Final Fy2015-16 Budget Public Hearing Minutes – September 29, 2015

Staff recommended the Board approve the minutes as presented

59. Adopt and Approve Annual Merit-Based Payments and Performance Incentive Payments Based Upon 2015 Employee Performance

Staff recommended the Board adopt and approve the proposed 2015 merit payments and performance incentive payments for employees in the total amount of one million dollars.

A motion was made and seconded to approve the Consent Agenda as amended. Motion carried unanimously. (Audio 00:06:01)

Chair Babb relinquished the gavel to the Finance/Outreach Planning Committee Chair Dunbar who called the Committee meeting to order. (Audio – 00:06:12)

Finance/Outreach & Planning Committee Discussion

22. Consent Item(s) Moved for Discussion

16. Self-Funded Health Insurance

Ms. Anna Marie Studley, representing the Gehring Group, provided a presentation regarding the District's transition to self-funded insurance. This information included: a comparison of a fully funded plan versus a self-funded plan; the level of risk associated with each type of plan; reinsurance coverage; graphics explaining the effect of a good or bad claims year on a self-funded versus fully funded insurance plan; the advantages of a self-funded plan; and discussion regarding a self-funded medical reserve.

Vice Chair Maggard asked the two percent difference in the "Impact of Self-funding" graphic for administrative costs between the fully insured and the self-insured. Ms. Studley responded the insurance is being purchased wholesale. The difference of the two percent is profitability associated with the fully funded insurance plan. Vice Chair Maggard asked if the District has factored in administrative costs. Mr. Campbell responded in the affirmative and explained with a self-funded plan there is a flat fee based on the census and plan choices made by the employees.

Board Member Senft asked what the average age of District employees has been in studying the insurance. Ms. Studley responded that initially the average was higher, but that appears to be trending down.

Vice Chair Maggard asked if there is any difference in costs for negotiated items (i.e., prescriptions or doctor visits) through the self-funded program. Ms. Studley responded in the negative. She stated the recommendation was for the District to stay with the Florida Blue Network.

Vice Chair Maggard asked what time period was studied when considering the risk. Mr. Campbell responded the District reviewed five years of data which would have shown a savings. Mr. Campbell emphasized this is a long term plan and it is not without risk.

Mr. Campbell explained that staff is asking for the Board to approve the request for the commitment of funds in the amount of \$1,657,911 to be used for Health Insurance costs, if necessary. Staff will monitor costs year to date as each plan year progresses, plan surplus or deficit. Plan surplus funds will be used to offset future deficits when they occur.

In addition, staff is recommending the Board adopt Resolution No. 15-19 which sets aside a Self-Funded Medical Insurance Reserve.

Vice Chair Maggard asked that the Board be updated twice a year on this item. Mr. Campbell responded in the affirmative.

Board Member Mann asked if there would be any conflict with future requirements as related to health care reform. Ms. Studley responded in the negative. She explained the funding change will not change the obligations of the plan. The District will stay grandfathered for 2016.

A motion was made and seconded to approve the staff's recommendation. Motion carried unanimously. (Audio – 00:32:35)

23. Investment Strategy Quarterly Update

Mr. Richard Pengally, representing PFM Asset Management, LLC, provided a presentation on the investment strategy quarterly update as of September 30, 2015. Mr. Pengally outlined changes that were made to the District portfolio. These changes included going from a 1-3 year portfolio to a 1-5 year portfolio with a portion of funds invested. He provided information comparing portfolio durations pre- and post-split. Mr. Pengally outlined portfolio allocations for both the 1-3 year and 1-5 year portfolios; portfolio performance versus benchmarks; information on funds added to the 1-5 year portfolio; comparison of corporates versus government bonds over the past year; sector preferences and an overview of the District portfolio.

This item was presented for the Board's information, and no action is required.

24. Development of Preliminary Fiscal Year 2016-17 Budget

Mr. John Campbell, Director of Management Services, provided a presentation which included: FY2016-17 expenditure goals; overview of recurring costs; recurring budget versus expenditures comparison from FY2010-2016; preliminary budget assumptions of non-recurring costs; graphic explaining millage rate versus investment in projects; preliminary revenue budget assumptions; graphic predicting new growth; preliminary FY2016-17 Budget Calendar; the request of a structures sinking fund;

Mr. Campbell explained, by Florida Statute, a preliminary budget for FY2016-17 must be submitted by January 15, 2016. He stated it was important to note that since FY2009 there has been a 35 percent decrease in the recurring budget and expenditures.

Mr. Campbell explained the development of a structures sinking fund. This will allow funds to be set aside annually for any major refurbishments associated with structures. The District has 81 structures and over half are at least 35 years old.

He explained the long-term funding graph which outlined proposed costs for non-recurring, recurring, anticipated revenue and use of revenues. He explained the adoptive millage rate has been reduced by over 40 percent in the last six years.

Vice Chair Maggard stated he would like to see a detailed information on sinking funds, outlining a time line and estimated amounts. Mr. Campbell responded in the affirmative.

Vice Chair Maggard asked Mr. Hammond to provide proposed budgeted data showing the amount of funding if only "high" ranked projects were funded in the FY2016-17 budget. Mr. Hammond responded in the affirmative.

Staff recommends the Board accept the general budget assumptions as outlined in the October 27, 2015 budget presentation for development of the District's preliminary FY2016-17 budget.

A motion was made and seconded to approve the staff's recommendation. Motion carried unanimously. (Audio – 01:00:30)

25. Legislative Update

Ms. Colleen Thayer, Public Affairs Bureau Chief, provided a legislative update presentation. This presentation included the water bills that have been filed. She explained some of the highlights in the water bills which include: creating a definition for outstanding Florida springs (which includes historic springs and priority focus areas); requiring FDEP to adopt uniform rules and definitions for issuing consumptive use permits; requiring each outstanding Florida springs to have adopted Minimum Flows and Levels (MFLs) by 2017; requiring expeditious and concurrent adoption of prevention and recovery strategies of MFL (also allowing local governments to apply for a one time five year extension); and codifying the Central Florida Water Initiative (CFWI).

Ms. Thayer explained the change in a bill that was previously filed for the assessment of water resources and conservation lands. She stated initially the proposal was to have a water resource advisory council reviewing water resource projects, however, the Office of Economic and Demographic Research will now be required to conduct an annual assessment of water resources and conservation of lands to determine historical spending trends and current and future funding requirements to comply with federal or state laws. This will be reported back to the legislature.

Ms. Thayer added the surplus lands legislation that assists the water management district in the small parcel has been filed by both the house and the senate.

She added the House Agriculture and Natural Resources appropriation sub-committee released information on water projects. This process will be open thru early December. The Senate will have a process as well.

Board Member Senft asked if there are any provisions for funding assistance for the CFWI projects. Ms. Thayer responded in the negative. She explained the language in the water legislation is more of a reporting mechanism on how data is collected from the regional supply process. The water project funding legislation is for entities to request specific funding for water projects.

Vice Chair Maggard asked to be kept specifically apprised of the surplus lands legislation. Ms. Thayer responded in the affirmative.

This item was presented for the Board's information, and no action was required.

Submit & File Reports - None

Routine Reports

The following items are provided for the Committee's information, and no action is required.

26. Treasurer's Report and Payment Register

27. Monthly Financial Report

28. Monthly Cash Balances by Fiscal Year

29. Comprehensive Plan Amendment and Related Reviews Report

30. Development of Regional Impact Activity Report

31. Significant Activities Report

Treasurer Dunbar relinquished the gavel to the Resource Management Committee Chair Senft who called the Committee meeting to order. (Audio – 01:15:40)

Resource Management Committee

Discussion

32. Consent Item(s) Moved for Discussion - None

33. Withlacoochee River Watershed Initiative (WRWI)

Dr. Mark Fulkerson, Senior Professional Engineer, provided a presentation on the WRWI, summarizing the outreach efforts and overall findings of the project. The presentation included: historical information; outreach efforts; development and use of the watershed model; model scenario results; the use of modeling software to support District structures; and benefits associated with projects.

Committee Chair Senft stated he received three *Request to Speak Cards*.

Mr. and Mrs. Norman Ball, residents, commended District staff for their efforts with the WRWI.

Mr. Dan Hilliard, president of W.A.R., Inc., stated he represents the group "Withlacoochee Aquatic Restoration" and has followed the development of this project. He commended District staff for their efforts.

Mr. Frank Heath, representing Too Far, commended District staff for their efforts and expressed their support.

The Board members asked Mr. Richard Owen, Withlacoochee River Water Supply Authority Executive Director, if he would like to comment. Mr. Owen commended the use of science that is being used to meet the water demands in this area.

Board Member Henslick asked if the natural systems adjusted themselves as a result of the historic berms and ditching and would the removal of those berms and ditches impact the system. Dr. Fulkerson clarified that some alterations occurred as far back as 1910, and he is unable to quantify the difference between the historic and current natural systems. However, from his visual observations, he has seen a natural system that appears to be functioning well. He also stated that the current development in the watershed is taken into account before changes are made to the system to ensure no harmful impacts to residents.

This item was presented for the Board's information, and no action was required.

Submit & File Reports - None

Routine Reports

The following items are provided for the Committee's information, and no action is required.

34. Minimum Flows and Levels Status Report

35. Significant Water Resource and Development Projects

Committee Chair Senft adjourned the meeting and relinquished the gavel to Regulation Committee Chair Moran who called the Regulation Committee meeting to order. (Audio 01:43:20)

Regulation Committee

Discussion

36. Consent Item(s) Moved for Discussion - None

37. Denials Referred to the Governing Board

If any denials are requested to be referred to the Governing Board, these **will** be presented at the meeting.

Submit & File Reports – None

Routine Reports

The following items are provided for the Committee's information, and no action is required.

38. Overpumpage Report – October 2015

39. Individual Permits Issued by District Staff – October 2015

Regulation Committee Chair Moran relinquished the gavel to the **Operations, Lands and Resource Monitoring Committee Chair Maggard** who called the **Committee** meeting to order. (Audio – 01:44:00)

Operations, Lands and Resource Monitoring Committee

Discussion

40. Consent Item(s) Moved for Discussion - None

41. Approve Sale of Surplus Lands – Tampa Bypass Canal, SWF Parcel No. 13-003-399S

Mr. Steve Blaschka, presented information on the sale of Tampa Bypass Canal surplus lands. He stated there is no impact to the bypass canal. Public meetings were held, **providing** an opportunity for any comments. Mr. Blaschka provided an overview of the property which included: property location; acreage; zoning/land use; and appraisal value.

Staff recommended the Board:

- Accept the offer.
- Approve the Contract for Sale and Purchase.
- Approve release of all mineral interests.
- Authorize execution of the instruments necessary to convey the **property**.

A motion was made and seconded to approve the staff's recommendation. Motion carried unanimously. (Audio – 01:48:16)

42. Exchange of Real Property Interests Between the District and Hillsborough County – Alafia River Corridor, Little Manatee River Corridor, and the Lower Hillsborough Wilderness Preserve – SWF Parcel Nos. 11-709-150S, 11-709-151S, 11-709-152S, 11-058-107, 13-300-791S and 13-300-792S

Vice Chair Maggard stated he received one *Request to Speak* card.

Mr. Forest Turbiville, Director of Conservation and Environmental Lands **Management** with Hillsborough County, expressed his appreciation to the District for their **work** on this item. He stated this will be presented at the next Hillsborough County Commissioner meeting for approval.

Mr. Ken Frink, Director of Operations, Land and Resource Monitoring **Division**, provided a presentation that gave a brief overview of each surplus parcel. He **outlined** the terms of the exchange.

Board Member Henslick asked if the District has had success with upland preservation projects and asked for some examples. Mr. Frink responded in the affirmative and could provide a list.

Board Member Rice asked what Hillsborough County's interest was in the property being conveyed to them. Mr. Frink responded that the three Alafia River corridors parcels did not meet the District's core mission, however, Hillsborough County utilized it for recreation. He stated the Lower Hillsborough property is adjacent to property Hillsborough County currently owns.

This item was presented for the Board's information, and no action was required.

43. Hydrologic Conditions Report

Mr. Granville Kinsman, Hydrologic Data Manager, provided a presentation on the hydrologic conditions status report. Mr. Kinsman stated that September is the last month of the rainy season. The southern part of the District has received normal rainfall, however the northern and central areas were drier. The 12 month departure from mean has declined, but remains four inches above the long term average. October rainfall has been much below normal, and all hydrologic indicators are declining. Groundwater levels remain in the upper range of normal throughout the District.

Lakes in the northern region are within the normal range District-wide, and are declining. The greatest declines are seen in the lakes in the Tampa Bay area.

Flow on the Withlacoochee, Hillsborough and Alafia Rivers is within the normal range, and above-normal on the Peace River. The Hillsborough River, Bill Young and Peace River reservoirs are full.

Climate forecast projections for November indicate above-normal rainfall as we transition to the anticipated effects of El Niño. The forecast for winter and spring is for above-normal rainfall and cooler-than-normal temperatures.

Board Member Mann asked if the District's data is compared with the United States Geological Survey (USGS). Mr. Kinsman responded the USGS collects all of our streamflow data for the District through a joint-funded agreement.

This item was presented for the Board's information, and no action was required.

Submit & File Reports - None

Routine Reports

The following items are provided for the Committee's information, and no action is required.

44. Structure Operations

45. Significant Activities

Committee Chair Maggard adjourned the Committee meeting. (Audio – 02:08:36)

General Counsel's Discussion

46. Consent Item(s) Moved for Discussion - None

Submit & File Reports

47. ERP Penalties Equal to or Greater than \$5,000 – June 30, 2015 through September 30, 2015

This item was presented for the Board's information, and no action was required.

48. Status Update on Request for Review before the Florida Land and Water Adjudicatory Commission in Putnam County Environmental Council v. St. Johns River Water Management District, FLWAC Case No. WMD-09-005

This item was presented for the Board's information, and no action was required.

Routine Reports

The following items are provided for the Committee's information, and no action is required.

49. October 2015 - Litigation Report

Ms. Karen West, General Counsel, updated the Board on the Parsons litigation. It is on-going through discovery. The District will be receiving a report from outside counsel on November 4. Based on information learned from that information, a closed session will be scheduled with the Board for November or December.

Ms. West updated the Board on the Skyway litigation. She stated there is a hearing scheduled for late November regarding Skyway's motion to stay the proceedings, dismiss or compel arbitration. A two-day hearing is scheduled in January on the District's motion for a temporary injunction.

Ms. West informed the Board the decision and order on the McClash hearing that was decided in August has been appealed to the Fifth District Court of Appeal. There is a motion pending to transfer the venue to the Second District Court of Appeal.

50. October 2015 - Rulemaking Update Report

Committee/Liaison Report

51. Environmental Advisory Committee

Board Member Griffin provided the Board with a written summary of the October 13, 2015 meeting.

Board Member Griffin presented a video to the Board of the award that was presented to the Tampa Bay Environmental Restoration Fund from the Gulf Guardian Partnership. She explained the District cooperatively funds the Tampa Bay Environmental Restoration Fund. Board Member Griffin explained that the District was awarded 625 thousand dollars of the 1.5 million dollars in projects already funded.

52. Well Drillers Advisory Committee

Board Members were provided a written summary of the September 10, 2015 meeting.

53. Other Committee/Liaison Reports

None were presented.

Executive Director's Report

54. Executive Director's Report

Mr. Beltran, Executive Director, informed the Board that the District has received 19 local, state and regional awards for the Restoring Springs campaign the District initiated in 2014. Mr. Beltran commended staff for their work on this campaign.

Chair's Report

55. Strategic Plan Update

Mr. Kurt Fritsch, Inspector General, provided a progress report on achieving the goals identified in the District's Strategic Plan (2014-2018). Goals were divided into four regions: Northern; Tampa Bay, Heartland and Southern. Mr. Fritsch provided an overview of the goals in each region, status of projects specific to each region, metrics associated with projects and long term visions.

Mr. Fritsch explained the District's reclaimed water strategy and targets associated with each region. He also outlined the per capita strategy and regional per capita goals.

This item was presented for the Board's information, and no action was required.

56. 2015 Employee Evaluation and 2015 Performance Goals for the Executive Director and Inspector General

Mr. Beltran provided an overview of Fiscal Year 2016 Goals. Mr. Beltran stated the theme he has continued to foster is "One District". The goals he outlined were: 1) monitor the Strategic Plan; 2) continue to pursue District processes for efficiency gains; and 3) develop and implement a long term vision that exemplifies the District's core values for future District leadership and business support.

Board Members were provided copies of Mr. Beltran and Mr. Fritsch's performance evaluations.

Staff recommended the Board:

- Adopt and approve the 2015 employee evaluations of Executive Director Robert Beltran and Inspector General Kurt Fritsch that were completed by the Governing Board Chair and the Governing Board Treasurer.
- Adopt and approve the 2016 Executive Director goals and 2016 Inspector General audit plan

A motion was made and seconded to approve the staff's recommendation. Motion carried unanimously. (Audio – 02:44:10)

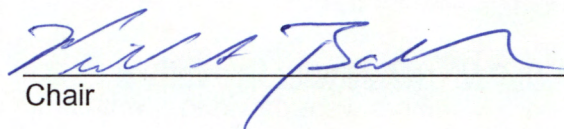
57. Employee Milestones

This item was presented for the Board's information, and no action was required.

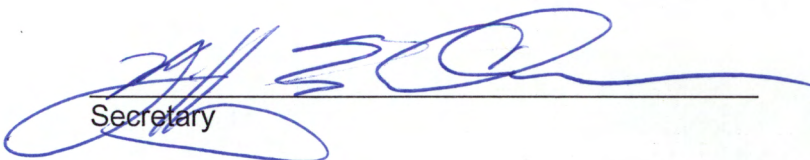
58. Other

The Board meetings for November 17, December 15 and January 26 will be in the Tampa Service Office.

The meeting was adjourned at 11:44 p.m.


Chair

Attest:


Secretary